



EQUAL OPPORTUNITIES & SEN POLICY

As we know all children are individuals and develop at their own stage. Here at Oakfield we will support each child's individual needs and incorporate and adapt where necessary during our day.

No child in my care will be discriminated against, whether for their skin color, culture, gender, ability or religion. I will challenge any remarks that I feel are inappropriate by staff, children and parents. All toys are to be played with by girls and boys and with different ability's

I encourage children in my care to learn about different cultures and religions as well as their own. We will do this through stories, films, coloring sheets, creative activities, cooking, dressing up and celebrating traditional festivals.

Parents are also welcome to share with us any festivals, special occasions or creative ideas which may contribute to the children's learning and understanding of different cultures.

If I think a child has SEN, I will:

- Keep observational notes.
- Share these with the child's parents.
- Discuss what support is available.
- Keep all matters confidential.
- Seek advice and support for my setting